



VERSION IT

WORKDAY HCM TECHNO FUNCTIONAL COURSE

WITH REAL-WORLD PROJECTS AND CASE STUDIES

100% Job-Oriented Training | High-quality Training
Real-Time Projects



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Workday HCM Techno Functional Course

Core Concepts and Navigation Basics

- Core Concept Overview
- Basic Navigation
- Tenant Setup

Organizations in workday

- Organization types
- Supervisory Organisations
- Reorganisation
- Setup of supervisory org structure
- Managing supervisory organization
- Creating a subordinate org
- Dividing a supervisory org
- Additional org types
- Organization Hierarchies
- Organization Assignments on supervisory org

Staffing Models

- Job Management
- Position Management
- Hiring Restrictions
- Differentiating Staffing Models
- Maintain Staffing Models

Jobs and Positions

- **Job Profiles**
- **Differentiating Job profiles, Job families, Job family groups**
- **Creating Positions and Jobs**
- **Job Requisitions**
- **Managing Filled and Unfilled Positions and Jobs**

Hiring workers

- **Hiring in supervisory organizations**
- **Hire Process**
- **Hire into a Position Management Organization**
- **Hire into a Job Management Organization**

Compensation

- **Compensation Eligibility Rules**
- **Compensation Elements**
- **Compensation Grades**
- **Compensation Plans**
- **Compensation Events**
- **Compensation Reports**
- **Compensation Overview**

Business Process

- **Business Process Framework**
- **Business Process Definition**
- **Business Processes and Sub processes**
- **Editing Business Processes**
- **Business Process Step Configuration**
- **Business Process Notifications**

Security

- **Configurable Security**
- **Configurable Security Framework**
- **Security Policies**
- **Security Groups**
- **User Based Security Groups**
- **Role Based Security Groups**
- **Security Reports**

Reporting and Calculated Fields

- **Report Writer**
- **Report Writer Navigation**
- **Standard Reports**
- **Custom Reports**
- **Scheduling Reports**
- **Configurable Alerts**
- **Worker Trending Reports**
- **Calculated Fields**

Integrations

- **Enterprise Interface Builder (EIB)**
- **EIB Inbound**
- **EIB outbound**
- **Workday Web Services API**
- **Core connectors**
- **Workday Integration Tools**
- **Integration Cloud Platform**
- **Custom Integrations**
- **High Volume Events**

Course Duration

35 Hours

Thank You



ADDRESS:

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